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Hilltop Securities Inc. and/or Broker/Dealers for which it Clears

Hilltop Securities Inc. - Member: NYSE/ FINRA/ SIPC

□ New Account□ Account Update

	SIMPL	E IRA Ac	count A	pplica	tion			
1. Type of IRA (Check ONE	-							
☐ SIMPLE IRA	☐ SIMPLE IRA Rollover (Must also comple	ete a Rollover (Certification	Form)			
2. Customer Information	n							
Full Name of Applicant (First, Middle, Las	rt)		Socia	I Security #			Date o	of Birth
Physical/ Home Address (<i>P.O. Box is not</i>	: accentable)	City	State/	Province	Country	Zip	Veare	at Residence
		•	State/	TOVITICE	Country	Σip	icais	at residence
Mailing Address (P.O. Box acceptable if p	hysical address provided abov	re) (City	State	e/Province	Country	Zi	р
Home Phone Number	Cell Phone Number		Fax Number		Email Address			
3. Customer Identificat	tion							
record information that identifies address, date of birth and other in For Applicant: Driver's License Passpo Issuer: Date of Issuance (If applicable):	nformaṫion that will allow us	s to identify you. V	Ve may also as	sk to see yo	our driver's license or ot	her identifyin	g docum	nents. -
4. Customer Profile								
Marital Status: Single Marital Status: U.S. Citizen Country of Citizenship if Non-U.S Please attach a copy of your emp contact person. Employment Information: (Please	Resident Alien (<i>Note</i> : .: .: .: .: .: .: .: .: .: .: .: .: .:	: Non-Resident A	liens are NOT	permitted to	ı should be available t	o you from y	your SIM	/IPLE Plan
Employer (If self-employed or retire	ed, specify type of business.	.)	Occupati	on/Job Title	,	Bu	siness T	elephone
Employer's Address	City		State/F	Province	Country		Zip	1
Customer Affiliations and	Disclosures							
Indicate the affiliation of yourself, with the following (<i>Please include</i> A. Employed by or associated with address to which duplicate account in	your spouse, or any other name and relationship as is	s applicable): financial regulato	ry agency? (If y	/es, please	specify the entity name		Self Yes	Family Member
B. An officer, director or 10% (or r symbol.):	more) shareholder in a publi	cly-owned compa	ny? (If yes, ple	ase specify	company name and trad	ding	Yes	Yes
C. A senior military, governmental office held, and country.):	or political official in either the	he U.S. or a forei	gn jurisdiction?	(If yes, ider	ntify the name of the office		Yes	Yes
Have you granted account trading trading and account authority.)		arty? (If yes, plea		-			I	

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Financial Institution References						
Reference 1:	Reference 2:		Reference 3:			
Customer Investment Objectives and Risk Tolerance						

Select the categories that best describe your investment objectives and the risk that you are willing to assume in this account. Different investment products and strategies involve different degrees of risk. The greater the expected returns of a product or strategy, the greater the risk that you could lose some or all of your investment. Investments should be chosen based on your objectives, timeframe, and tolerance for market fluctuations. (Note that a secondary investment objective is not required)

Select One Primary Investment Objective with Your Associated Risk Tolerance (Check one box only)				Select One Secondary Investment Objective with Your Associated Risk Tolerance (Check one box only)			
Capital Preservation	Low	You may not choose a secon you select Capit					
Income	Low	☐ Moderate	☐ High	Income	Low	☐ Moderate	☐ High
Growth		☐ Moderate	☐ High	Growth		☐ Moderate	☐ High
Speculation			☐ High	Speculation			☐ High

Investment Objective Descriptions

- Capital Preservation: The object of capital preservation is to protect your initial investment by choosing investments that minimize the potential of a loss of principal. The long-term risk of this strategy is that returns may not offset inflation.
- Income: The primary objective of the income strategy is to provide current income rather than the long-term growth of principal.
- Growth: The objective of the growth strategy is to increase the value of your investment over time while recognizing a high likelihood of volatility.
- Speculation: A speculative objective assumes a higher risk of loss in anticipation of potentially higher-than-average gains by taking advantage of expected price changes. You recognize and are able to bear the full risk of the loss of some or all principal in such investments.

Risk Tolerance Descriptions

- Low (Conservative): I want to preserve my initial principal in this account, with minimal risk, even if that means this account does not generate significant income or returns and may not keep pace with inflation.
- Moderate: I am willing to accept some risk to my initial principal and tolerate some volatility to seek higher returns, and understand I could lose a portion of the money invested.
- High (Aggressive): I am willing to accept high risk to my initial principal, including high volatility, to seek higher returns over time, and understand I could lose all or a substantial amount of the money invested.

Customer Financial Information

Financial Information

The more we know about you and your goals for this account, the better we can serve you. Please answer the following questions about your investment experience and financial situation to help us determine which investment products and strategies are suitable for you.

Investment Experience (Include Years of Experience)	Annual Income ¹ (From all Sources)	Net Worth ² (Exclusive of Residence)	Liquid Net Worth ³ (Cash, Securities, etc.)	Federal Tax Rate
□ Bonds □ Options □ Commodities □ Futures □ Mutual Funds	☐ Under \$25,000 ☐ \$25,000-\$49,999 ☐ \$50,000-\$99,999 ☐ \$100,000-\$249,999 ☐ \$250,000-\$499,999 ☐ \$500,000-\$999,999 ☐ \$1,000,000-\$3,000,000	☐ Under \$50,000 ☐ \$50,000-\$99,999 ☐ \$100,000-\$249,999 ☐ \$250,000-\$499,999 ☐ \$500,000-\$999,999 ☐ \$1,000,000-\$3,000,000 ☐ Over \$3,000,000	☐ Under \$50,000 ☐ \$50,000-\$99,999 ☐ \$100,000-\$249,999 ☐ \$250,000-\$499,999 ☐ \$500,000-\$999,999 ☐ \$1,000,000-\$3,000,000 ☐ Over \$3,000,000	□ 10% □ 15% □ 25% □ 28% □ 33% □ 35%

Additional Customer Information

Annual Expenses ⁴ (<i>Recurring</i>)	Special Expenses ⁵ (Future/ Non-Recurring)	Description of Terms Annual income includes income from sources such as employment, alimony,
□ \$50,000 and under	☐ \$50,000 and under	social security, investment income, etc.
□ \$50,001-100,000	□ \$50,001-100,000	² Net worth is the value of your assets minus your liabilities. For purposes of this
□ \$100,001-250,000	□ \$100,001-250,000	application, assets include stocks, bonds, mutual funds, other securities, bank
□ \$250,001-500,000	☐ Over \$250,000	accounts, and other personal property. Do not include your primary residence among your assets. For liabilities, include any outstanding loans, credit card
☐ Over \$500,000		balances, taxes, etc. Do not include your mortgage.
The investments in this account will be: (Check one)	Timeframe for Special Expenses	Liquid net worth is your net worth minus assets that cannot be converted quickly and easily into cash, such as real estate, business equity, personal property and automobiles, expected inheritances, assets earmarked for other
☐ Less than 1/3 of my financial portfolio	Special Expense:	purposes, and investments or accounts subject to substantial penalties if they were sold or if assets were withdrawn from them.
☐ Roughly 1/3 to 2/3 of my financial portfolio	☐ Within 2 years ☐ 3-5 years	⁴ Annual expenses might include mortgage payments, rent, long-term debts, utilities, alimony or child support payments, etc.
☐ More than 2/3 of my financial portfolio	☐ 6-10 years ☐ 11 years or more	5 Special expenses might include a home purchase, remodeling a home, a car purchase, education, medical expenses, etc.

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Investment Time Horizon - When is the earliest the Under 3 years ☐ 3-5 years ☐ 6-10 years							
I plan to use this account for the following	ng (Check all that a	pply)	What is your source	of funds	for thi	s account (Check a	ll that apply)
☐ Generate income for current or future expenses ☐ Partially fund my retirement ☐ Wholly fund my retirement ☐ Steadily accumulate wealth over the long term ☐ Preserve wealth and pass it on to my heirs ☐ Pay for educational expenses ☐ Market speculation ☐ Other:							
Investment Type/Description	_	olding Your Inv	-	sunent po	iliono.	Amount of Investr	
		<u>-</u>			\$		
					\$		
					\$		
5. Beneficiary Designation							
Name and Address		Birth Date	Social Security #*	Relation	nship	Beneficiary Type*	Share %*
						☐ Primary	%
			+			☐ Contingent	
						☐ Primary	%
						☐ Contingent☐ Primary	
						☐ Contingent	%
						☐ Primary	
						☐ Contingent	%
%							
0 10: 1 /0 : 1:6 : 1 :							
Spouse's Signature (Required if not sole prim	ary beneficiary.)			D	ate		

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7.	Sweep Account Inst	ructions					
For	Cash Within the Account:						
You	must make ONE selection belo	ow. This type of account may not retain posit options below. Applications with		n Credit Interest (CIP). Excess cash balanc ected.	ces must sweep to		
	Sweep to Bank Insured Depos Sweep to Dreyfus General Mu Sweep to Dreyfus General Mu Sweep to Dreyfus General Go Sweep to Dreyfus General Tre	ini Fund vernment Fund		Sweep to Federated California Muni Fu Sweep to Federated Minnesota Muni Fu	nd und		
eithe earr unde Gen CIP. infor The Ban direc num	The sweep program is provided by HTS to its customers offering you the option of automatically transferring excess cash balances in your securities account to either an account at a bank whose deposits are insured by the FDIC or money market mutual fund product. A sweep of your excess cash balance allows you to earn interest on the funds while retaining the flexibility to quickly access that cash to purchase securities or withdraw it. HTS may change the products available under the sweep program. For existing accounts, please notify your Financial Advisor if you wish to sweep cash balances to the Bank Insured Deposit, Dreyfus General Money Market Fund, or other selection. Individual retirement accounts and qualified retirement plan accounts may not retain excess cash balances in CIP. Therefore, these specific types of accounts must affirmatively select either the money market fund option or Bank Insured Deposit option. For more information on Money Market Funds, please review the fund's prospectus. The Bank Insured Deposit is a program which involves a series of FDIC-insured bank accounts maintained at various participant banks, including PlainsCapital Bank, an affiliate of Hilltop Securities Inc. (HTS). Bank deposits are generally insured up to \$250,000 per depositor, while your IRA and other qualifying self-directed retirement funds on deposit are separately insured up to \$250,000. Balances in Bank Insured Deposit up to \$5 million may be covered depending on the number of participant banks in the program. Account balances in excess of the combined coverage limits of the participant banks will be swept by HTS to a						
be to Insure I acles Sele Cas of acles Insure Insur	aken into account when assess red Deposit, please notify your knowledge that I have been no cted the Bank Insured Deposit h balances invested in the Bank counts may not be eligible to in red Deposit. For more informatics see the Customer Informatical	sing your FDIC coverage. If you have a Financial Advisor if the combined depotified of the general terms and condition program, the terms and conditions with the control of the series of the series and covered by sevest in the Bank Insured Deposit. HTS tion concerning your cash account open Brochure.	a deposit with one of the osits are in excess of \$25 ons of the products availill be mailed to me. Infor SIPC or excess-SIPC cor S or your Financial Advisitions, please contact you	lable through the sweep program. I acknormation regarding FDIC coverage is availa verage. Please consult your Financial Advisor may receive a fee or compensation with ur Financial Advisor. For complete sweep	balance in the Bank wledge that if I have ble at www.fdic.gov . isor, as certain types respect to the Bank account disclosures		
	, , ,	lable under the sweep program, however	•	ays notice before certain specified changes to trade options)	are made.		
	Investment Objective	Prior Option	Prior Option	n Prior Option Tra			
(S	□ Income □ Speculation	Activity Has Been No Activity Buying Writing Uncovered (Sales)	Trading Freque No Trading Infrequent Moderate Active	Occurred In What Acc Cash Margin Both Neither	ount Type		
-							
By s read awar FINA	Deption Strategy Levels Requested: (Check the strategy level that you wish to utilize in this account) Level 1: Covered Option Writing – Writing calls fully covered by underlying stock or security convertible into underlying stock or writing puts fully covered by cash. Level 2: Level 1 plus buying calls and/or puts. By signing below, I acknowledge that I have received a copy of the HTS Option Account Agreement Section of the Customer Information Brochure and that I have ead, understand and agree to be bound by the terms. I feel that I have sufficient knowledge to invest in options and I represent that I will maintain extra awareness due to the short life and price volatility of options. I REPRESENT THAT I AM CAPABLE OF EVALUATING, CARRYING AND BEARING THE FINANCIAL RISKS AND HAZARDS OF THE OPTION STRATEGIES AS I HAVE REQUESTED.						
	pplicant's Signature	Date					
9. /	Account Agreement	and Special Instructions	(Please read and sign)				
ead agree	and understood the Hilltop Se e to be bound by the terms and	curities Inc. (HTS/Firm) Cash Accour	nt Agreement (Agreemer ly to your brokerage acco	d on this application. You acknowledge than nt) section of the Customer Information Bount, as is currently in effect and as may be your account in a timely manner.	rochure and that you		
acco nfori	unt option selected above. Yo mation Brochure relating to swe	u also acknowledge that you have reep accounts. You agree to notify you	ead, understand, and a r Financial Advisor shou	h balances to another account or institutions gree to be bound by all terms as contained you wish to change your sweep account account program upon 30 days written not	ned in the Customer nt selection. You also		
oalar are p	nce is being maintained in your	account solely for the purpose of reir	nvestment. You acknowle	ITS in your name, and you further confirm edge your understanding that cash balanc is not available for funds maintained sole	es of up to \$250,000		
vho		suer's securities unless the customer o		he name, address, and securities position e disclosure of such information, please ch			

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Tax Withholding Please check all box	Certifications xes that apply, and sign and date	below in Section 10	0:		
Account Applicant					
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(2) I am not subject to backup Internal Revenue Service (IRS the IRS has notified me that I a	o withholding becaus 6) that I am subject t am no longer subjec	use: (a) I am exem to backup withhold ct to backup withhold	pt from backup withholding; ding as a result of a failure to olding; (3) I am a U.S. persor	correct taxpayer identification number; or (b) I have not been notified by the preport all interest or dividends; or (c) n (including a U.S. resident alien); and icating that I am exempt from FATCA
					eaning that you have been notified by all interest and dividends on your tax
	Non-Resident Alien: I certify submitting the applicable Form				rson for U.S. tax purposes, and I am ole, claim tax treaty benefits.
by the Custodian. I respect to this IRA. irrevocably elects, p Custodian of this ac	acknowledge receipt of a copy of I direct that all benefits upon my pursuant to the requirements of	of the plan docume death be paid as in Section 1.402(a)(5	ent under which the ndicated above. In 5)-IT of the IRS re	nis IRA is established and a the event that this is a rollov egulations, to treat this cont	y agree to participate in the IRA offere copy of the Disclosure Statement wit er contribution, the undersigned hereb ribution as a rollover contribution. Thies Inc. / 1201 Elm Street, Suite 3500
official communication its capacity as trusted	ons concerning municipal securit	ties, if relevant, to (a ority; or (d) a custod	a) an issuer of mudy agent for a strip	nicipal securities; (b) a truste	ct information, for purposes of receiving the for an issue of municipal securities in the program in its capacity as custoding.
"Power of Attorney"	not related to limited trading auth	orization will be acc	cepted if it complie	s with the POA standards es	tablished by Hilltop Securities Inc.
	nue Service does not require A withholding. For IRS Form W				the certifications required to avoi
terms as contained have read and un Brochure and agre aware that the infor	in the Customer Information Bro derstand the pre-dispute arbit ee to resolve any disputes arisi mation is relied upon by the fina hose to my financial situation or i	chure, that I acknown tration clause coring out of my accorancial advisor in serior control of the control of t	wledge receiving a ntained in the Ca ount by arbitratio ervicing my accour	at the time the account was cash Account Agreement son. I certify that the foregoing	d by the HTS Cash Account Agreemer opened. I further acknowledge that section of the Customer Information of the C
XApplicant's Sign	ature	Date	Applica	ant's Printed Name	
		FOR BRO	KERAGE USE	ONLY	
Characteristics and Risk	s of Standardized Options Delivered:			tion Brochure Delivered:	
	s of Standardized Options Delivered:			tion Brochure Delivered:	
Special Statement for Ur n my capacity as Reg inancial condition, inves	ncovered Option Writers Delivered: gistered Options Principal, I have returnent objective(s) and investment exp	/ /	Customer Informa Privacy Policy Del	tion Brochure Delivered:	
Special Statement for Ur n my capacity as Reg inancial condition, inves	ncovered Option Writers Delivered: gistered Options Principal, I have retiment objective(s) and investment expevel of trading is suitable for this client	/ /	Customer Informa Privacy Policy Del	tion Brochure Delivered: ivered: en Agreements Delivered:	/
Special Statement for Ur In my capacity as Reg inancial condition, inves pasis feel the following Re Level 1 Level 1 Le	ncovered Option Writers Delivered: gistered Options Principal, I have retiment objective(s) and investment expevel of trading is suitable for this client evel 2 None	//	Customer Informal Privacy Policy Del Copies of all Writte X Financial Advis	tion Brochure Delivered: ivered: en Agreements Delivered: cor's Signature	//
Special Statement for Ur n my capacity as Reg inancial condition, inves pasis feel the following le Level 1 Le	ncovered Option Writers Delivered: gistered Options Principal, I have retiment objective(s) and investment expevel of trading is suitable for this client evel 2 None	/ /	Customer Informal Privacy Policy Del Copies of all Writte X Financial Advis	tion Brochure Delivered: ivered: en Agreements Delivered:	/
Special Statement for Ur n my capacity as Reg inancial condition, inves pasis feel the following le Level 1 Le Registered Options P	ncovered Option Writers Delivered: gistered Options Principal, I have retiment objective(s) and investment expevel of trading is suitable for this client evel 2 None	//	Customer Informa Privacy Policy Del Copies of all Writt X Financial Advis	tion Brochure Delivered: ivered: en Agreements Delivered: cor's Signature or's Printed Name	
Special Statement for Ur n my capacity as Reg inancial condition, inves pasis feel the following le Level 1 Le Registered Options P	ncovered Option Writers Delivered: gistered Options Principal, I have ristment objective(s) and investment expevel of trading is suitable for this client evel 2 None Principal Signature	//	Customer Informa Privacy Policy Del Copies of all Writt X Financial Advis	tion Brochure Delivered: ivered: en Agreements Delivered: sor's Signature or's Printed Name	/
Special Statement for Ur n my capacity as Reg inancial condition, inves pasis feel the following le Level 1 Le Registered Options P	ncovered Option Writers Delivered: gistered Options Principal, I have ristment objective(s) and investment expevel of trading is suitable for this client evel 2 None Principal Signature	//	Customer Informa Privacy Policy Del Copies of all Writt X Financial Advis Financial Advis X Principal's Sign	tion Brochure Delivered: ivered: en Agreements Delivered: sor's Signature or's Printed Name	

Authorized Printed Name of Custodian

For Office Use Only: Acct.#		Reg. Rep: SIMPLE RETIRE		
		SIMPLE RETIRE		
The undersigned Employer hereby establ following elections and terms shall be pa		I, the Sponsoring Orga	ganization's Prototype SIMPLE Retirement Plan and agrees	s that the
Tollowing clossions and terms shall be pa		OYER INFORMA	ATION	
1. Name:			3. Phone:	
2. Address:			4. EIN:	
			5.Contact Person:	
	PL/	AN INFORMATIO	ON	
6. Effective Date: January 1, October 1.)	; or 🔲		(For initial Plan Year enter a date between Janua	ary 1 and
7. Sponsoring Organization:				
The Sponsoring Organization will inform the	ne Employer of any amend	ments to the SIMPLE	or if the Sponsoring Organization no longer sponsors this P	rototype.
	ELIGIBI	LITY REQUIREN	MENTS	
box is deemed checked if the s b. Non-resident alien employees c. If the Employer has been invol Employees, but only for the cale 408(p)): Employees who would be	employees covered under special rule for the one-pla who did not receive US so ved in an acquisition, or s endar year of the transaction	r a collective bargaining an requirement in sect ource income describe imilar transaction, by on and the following capployer involved in the		t Eligible y section
during any 2, or	ited to each Eligible Emplon Eligible Employee who h (insert 0 or 1), if less, pre An Eligible Employee who	as received at least \$ ceding calendar year o is reasonably expec	ed in both (i) and (ii) below: \$5,000, or, if lesser, in Compensat rs (need not be consecutive); and cted to receive at least \$5,000, or	
WRITT	EN ALLOCATION F	ORMULA - EMPI	LOYER CONTRIBUTIONS	
Description. a. Matching Contribution in the am 3.03(b) of the Plan. b. Nonelective Contribution of 2% Compensation from the Employ	ount of the Participant's El of each Eligible Employee er for the Plan Year.	ective Deferral. Emplo	accordance with one of the following as indicated in the S loyer Matching Contributions must meet the requirements of receives at least \$5,000, or, if I	of section
VVIX	ITTEN ALLUCATION	Y PORIVIOLA - EI	LECTIVE DEFERRALS	

- 11. An Eligible Employee may elect to have his/her Compensation reduced by a percentage as specified on the Deferral Form (including a "catch-up" contribution.).
- 12. If a Participant elects to stop deferring during a Plan Year, such Participant:
 - a. may not begin Elective Deferrals until January 1 of the next Plan Year; or
 - b. may resume Elective Deferrals at any time provided another Deferral Form is filed with the Employer.
- _____ (insert date(s) which will apply to all 13. An Eligible Employee will be permitted to make or modify his deferral election: _ Eligible Employees).

INVESTMENT PROVISIONS

- 14. The IRA accounts of each Participant shall be established and maintained with:

 - □ a. A Trustee/Custodian of each Participant's choice if indicated on the Deferral Form; or
 □ b. The "DFI" Trustee/Custodian named by the Employer is: (insert name and address of DFI)

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Employer:	Trustee (optional):
By (Authorized Signature):	By (Authorized Signature):
	•

Date:_

SIMPLE PLAN DEFERRAL FORM **SECTION I - GENERAL PLAN INFORMATION** Participant's Name: __ SSN: __ Participant's Address: Name of Employer: Trustee/Custodian: _ SECTION II - SALARY REDUCTION DEFERRAL ELECTION Subject to the requirements of the SIMPLE Retirement Plan of the above-named employer, I authorize the following amount or percentage of my compensation to be withheld from each of my paychecks and contributed to my SIMPLE IRA: percent of my salary (not in excess of 100%); OR ____ per pay period; OR b. ____ [insert amount and date of single-sum deferral payment]. c. as of ☐ I elect not to participate in my Employer's SIMPLE Plan with respect to Salary reduction contributions. This salary reduction authorization shall remain in effect until I give a written modification or termination of its terms to my employer. **SECTION III - AMOUNT OF DEFERRAL** If I will be under age 50 by the end of the relevant year, I understand that the total amount of my salary reduction contributions cannot exceed a specified dollar amount explained in the Summary Description. b. If I will be age 50 or over by the end of the relevant year, I understand that the total amount of my age 50 catch-up salary reduction contributions cannot exceed a specified dollar amount explained in the Summary Description. I understand that the total amount I defer in any calendar year to this SIMPLE may not exceed the lesser of: % of my compensation: or the dollar limitation indicated in (a) or (b) above. **SECTION IV - COMMENCEMENT OF DEFERRAL** The deferral election specified in Section II above shall not become effective before (Specify a date no earlier than the first day of the first pay period beginning after you sign this agreement.) **SECTION V - DISTRIBUTIONS FROM SIMPLE IRA** I understand that any amounts withdrawn from my SIMPLE IRA are includible in my gross income and may be subject to a 25% additional income tax if withdrawn within 2 years of the day I first participated in this SIMPLE Plan. SECTION VI - EMPLOYEE SELECTION OF SIMPLE IRA TRUSTEE OR CUSTODIAN I select the following financial institution to serve as the trustee, custodian, or issuer of my SIMPLE IRA. Name of Financial Institution: Address: SIMPLE IRA Account Name/Number: I understand that I must establish a SIMPLE IRA to receive any contributions made on my behalf under this SIMPLE IRA Plan. If the information regarding my SIMPLE IRA is incomplete when I first submit my salary reduction agreement, I realize that it must be completed by the date contributions must be made under the SIMPLE IRA Plan. If I fail to update my agreement to provide this information by that date, I understand that my employer may select a financial institution for my SIMPLE IRA. Signature of Participant: _ **SECTION VII - TERMINATION OF ELECTIVE DEFERRALS** I understand that my Employer may restrict me from resuming Elective Deferrals until the January 1st of the next Plan Year, if so indicated on the Adoption Agreement.

SECTION VIII - DURATION OF ELECTION

____. (Fill in the date you want your salary reduction contributions

This salary reduction agreement replaces any earlier agreement and will remain in effect as long as I remain an Eligible Employee under the SIMPLE IRA Plan or until I provide my Employer with a new salary reduction agreement as permitted under this SIMPLE IRA Plan.

Employee Initials

I wish to stop my Elective Deferrals as of

to end. The date must be after you sign this agreement).

ANNUAL SUMMARY DESCRIPTION (For Existing SIMPLE Plan)

EMPLOYER INSTRUCTIONS:

We are required to provide you with an Annual Summary Description for your SIMPLE Plan. You, the employer, must complete the information in items 1 through 9 below, prior to providing this Summary Description to your employees. A completed Annual Summary Description must be given to each eligible employee within a reasonable time prior to November 2nd of each year. Therefore, this description is providing information on your SIMPLE Plan with respect to the following calendar year. If you are not the Employer, please provide this to your Employer for completion.

PLAN INFORMATION	
1.	Name of Employer:
	Address of Employer:
2.	Name of Trustee/Custodian:
	Address of Trustee/Custodian:
(If th	Trustee/Custodian named above is a non-DFI; DFI """ DFI """ (Designated Financial Institution) box is checked, the Trustee/Custodian must provide information regarding procedures for, and ts of, withdrawals (including rollovers) from the SIMPLE IRA.)
ELIGIBILITY REQUIREMENTS	
3.	All Employees of the Employer shall be eligible to participate under the Plan except: a. Employees included in a unit of employees covered under a collective bargaining agreement. b. Non-resident alien employees who did not receive US source income. c. Employees who are not reasonably expected to earn \$
4.	Each Eligible Employee will be eligible to become a Participant after having worked for the Employer during any prior years (not to exceed 2) and received at least \$ in compensation (not to exceed \$5,000), during each of such prior years.
WRITTEN ALLOCATION FORMULA	
5.6.	 The Employer has agreed to provide contributions for the Plan Year as follows (complete only one choice): a. Matching Contribution - The amount of the Participant's Elective Deferral not in excess of 3% of such Participant's Compensation. b. Matching Contribution - The amount of the Participant's Elective Deferral not in excess of% (not less than 1% nor more than 3%) of such Participant's Compensation. c. Nonelective Employer Contribution - 2% of each Eligible Employee's Compensation, if the Eligible Employee earns at least \$ in compensation (not to exceed \$5,000) during the calendar year. Catch-up Elective Deferral Contributions shall not exceed \$2,500 (subject to cost-of-living adjustments) and may
	only be made by Eligible Employees who have attained or who will attain the age of 50 on or before December 31.
TIMING OF ELECTION	
7. 8.	If a Participant elects to stop deferring during a Plan Year, such Participant: a. may not resume Elective Deferrals until January 1 of the next Plan Year; or b. may resume Elective Deferrals at the next change date permitted under Item 8 below. An Eligible Employee will be permitted to make or modify his deferral election: (insert date(s) which will apply to all Eligible Employees).
	ADDITIONAL INFORMATION

The Employer has designated

(insert Name & Title) to provide additional information to Eligible Employees about the Employer's SIMPLE Plan.

GENERAL INFORMATION

The following information explains what a Savings Incentive Match Plan for Employees ("SIMPLE") is how contributions are made, and how to treat these contributions for tax purposes. For more specific information, refer to the SIMPLE Retirement Plan document itself, the completed Adoption Agreement and the accompanying disclosure information.

For a calendar year, you may make or modify a salary reduction election during the 60-day period immediately preceding January 1 of that year. However, for the year in which you first become eligible to make salary reduction contributions, the period during which you may make or modify the election is a 60 day period that includes either the date you become eligible or the day before. If indicated on the Adoption Agreement, you may have additional opportunities during a calendar year to make or modify your salary reduction election.

SIMPLE Retirement Plan and SIMPLE IRA Defined: A SIMPLE Retirement Plan is a retirement income arrangement established by your employer. Under this SIMPLE Plan, you may choose to defer compensation to your own SIMPLE Individual Retirement Account or Annuity ("SIMPLE IRA"). You may base these "elective deferrals" on a salary reduction basis that, at your election, may be contributed to a SIMPLE IRA or received in cash. This type of plan is available only to an employer with 100 or fewer employees who earned at least \$5,000 during the prior calendar year.

A SIMPLE IRA is a separate IRA plan that you establish with an eligible financial institution for the purpose of receiving contributions under this SIMPLE Retirement Plan. Your employer must provide you with a copy of the SIMPLE agreement containing eligibility requirements and a description of the basis upon which contributions may be made. All amounts contributed to your SIMPLE IRA belong to you, even after you quit working for your employer.

Elective Deferrals - Not Required: You are not required to make elective deferrals under this SIMPLE Retirement Plan. However, if the Employer is matching your elective deferrals, no Employer contribution will be made on your behalf unless you elect to defer under the plan.

Elective Deferrals - Annual Limitation: The maximum amount that you may defer under this SIMPLE Plan for any calendar year is limited to the lesser of the percentage of your compensation indicated in the Deferral Form or the maximum deferral limit permitted under law, subject to cost-of-living adjustments. For 2014, this amount is \$12,000 (subject to cost of living adjustments).

Allowance of Catch-Up Contributions: All Employees who are eligible to make Elective Deferrals under this Plan and who have attained age 50 before the close of the Plan Year shall be eligible to make Catch-Up Contributions for 2014 up to \$2,500, (subject to cost of living adjustments.)

Tax Treatment of Elective Deferrals: The amount that you may elect to contribute to your SIMPLE IRA is excludible from gross income, subject to the limitations discussed above, and is not includible as taxable wages on Form W-2. However, these amounts are subject to FICA and FUTA taxes.

If you work for other employers (unrelated to this Employer) who also maintain a salary deferral plan, there is an overall limit on the maximum amount that you may defer in each calendar year to all elective SEPs, cash or deferred arrangements under section 401(k) of the Code, other SIMPLE plans and 403(b) plans regardless of how many employers you may have worked for during the year.

This limitation is referred to as the §402(g) limit. The section 402(g) limit on elective deferrals is currently \$17,500, subject to cost of living adjustments.

When "excess elective deferrals" (i.e., amounts in excess of the SIMPLE elective deferral limit or the section 402(g) limit) are made, you are responsible for calculating whether you have exceeded these limits in the calendar year. Excess elective deferrals are includible in your gross income in the calendar year of deferral. Income on the excess elective deferrals is includible in your income in the year of withdrawal from the SIMPLE IRA. You should withdraw excess elective deferrals and any allocable income, from your SIMPLE IRA by April 15 following the year to which the deferrals relate. These amounts may not be transferred or rolled over tax-free to another SIMPLE IRA. The trustee or custodian of your SIMPLE IRA will inform you of the income allocable to such excess amounts.

SIMPLE IRA Distributions: You may withdraw from your SIMPLE IRA at any time. However, any distributions will be includible in your gross income and may also be subject to a 25% additional income tax or a 10% additional income tax depending upon how long you have participated in the SIMPLE Plan. For more information refer to the SIMPLE IRA disclosure statement which was provided to you when you established your SIMPLE IRA.

Rollover or Transfer to Another IRA: You may not roll over or transfer from your SIMPLE IRA any SIMPLE contributions (or income on these contributions) made during the plan year to another IRA (other than a SIMPLE IRA) until the 2 years following the date you first participated in the SIMPLE plan. You may, however, remove excess elective deferrals and income allocable to such excess amounts from your SIMPLE IRA before this time, but you may not roll over or transfer these amounts to another IRA.

If the Adoption Agreement indicates that all initial SIMPLE contributions will be made to a Designated Financial Institution, you may be able to transfer your SIMPLE IRA without cost or penalty to another SIMPLE IRA (if within the 2 year period) or thereafter to any other IRA. The DFI may impose a deadline for electing no cost or penalty free transfers and if the employee so elects, may also limit your choice of investments.

After the restriction described above no longer applies, you may withdraw, or receive, funds from your SIMPLE IRA, and no more than 60 days later, place such funds in another IRA or SIMPLE IRA. This is called a "rollover" and may not be done more frequently than at 12-month intervals. However, there are no restrictions on the number of times that you may make "transfers" if you arrange to have such funds transferred between the trustees so that you never have possession of the funds. You may not, however, roll over or transfer excess elective deferrals and income allocable to such excess amounts from your SIMPLE IRA to another IRA. These excess amounts generally may be reduced only by a distribution to you.

Conversions to a Roth IRA: After the 2-year restriction described above no longer applies, you may convert your SIMPLE IRA to a Roth IRA. Such conversion is taxable to you but is not subject to the 10% additional income tax if you are under age 59½.

Cost of Living Adjustments/or COLAS: COLAs are announced by the IRS during the last calendar quarter of a calendar year relating to the following calendar year.